

Palliative Care Practice and Associated Factors Among Nurses Working in Chronic Care Units of Tertiary Hospitals in Ethiopia: A Cross-Sectional Study

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Introduction: Palliative care is not yet widely available. Each year, approximately 58 million people worldwide require palliative care. In Africa, an estimated 9.7 million people require palliative care. In Ethiopia, the integration of palliative care into the country's health system has taken several years. Previous studies conducted on palliative care have emphasized on the knowledge of nurses towards palliative care, and some studies have attempted to assess the practice of palliative care in specific areas of the country. However, we studied the practice of palliative care at a national level. So, the purpose of the study is to identify nurses' palliative care practice level and factors associated with palliative care.

Methods: We employed a facility-based cross-sectional study design to assess palliative care practices. We considered tertiary hospitals with functional cancer centers. To conduct this study, we included nurses from three hospitals; we recruited 255 nurses from these hospitals. The dependent variable of palliative care practice of nurses was first measured in continuous scale measurement and then converted to dichotomous outcome variable based on a 75% score cutoff value. Based on the multivariable logistic regression output, we considered variables with a p-value of <0.05 as the factors significantly associated with good palliative care practice.

Results: We collected data from 249 nurses, with a response rate of 98%. Based on our findings, 57% of nurses had good palliative care practices. We also identified that the type of healthcare facility, nurses' knowledge of palliative care, nurses' level of academic qualification, and nurses' attitudes towards palliative care were factors associated with the level of palliative care practice.

Conclusion: This score of palliative care practice level should be improved. The Federal Ministry of Health, along with healthcare facilities in general and tertiary hospitals in particular, should strengthen good palliative care practice by providing up-to-date training for nurses.

Keywords: palliative care, nurses, tertiary hospital, Ethiopia

Introduction

According to the 2020 World Health Organization definition,

Palliative care is an approach that improves the quality of life for patients (adults and children) and their families who are struggling with life-threatening illnesses. It prevents and alleviates suffering through early identification, proper assessment, and treatment of pain and other physical, psychosocial, or spiritual problems.¹

Palliative care is not widely available globally. Each year, approximately 58 million people are in need of palliative care worldwide, but only 14% of them receive it.^{1,2} Again, of those people who are in need of palliative care, majority of them live in low- and middle-income countries.³ Particularly in Africa, an estimated 9.7 million people are in need of palliative care.⁴ Unnecessarily restrictive regulations for morphine, inadequate national policies, resources, and training on palliative care among health professionals are some of the reasons for poor implementation of palliative care.¹

For wide range of life-limiting conditions, such as cancer, cardiovascular diseases, kidney failure, diabetes mellitus, multi-drug resistance tuberculosis, and human immune deficiency virus (HIV), palliative care relieves pain, promotes dignity, reduces unnecessary hospital admission, and ensures good death.^{5,6} The care begins early at diagnosis and continues through the course of the disease into family bereavement.⁷ A palliative care provider may help a patient in dealing with pain, shortness of breath, loss of appetite, nausea, fatigue, sleep problems, and many other symptoms. The primary goals of palliative care are to alleviate or ease suffering and to improve quality of life.^{6,8} For this to happen, it is essential for healthcare professionals to acquire adequate knowledge, the right attitude, and good interpersonal skills.⁹

For an effective palliative care provision, a team-based multidisciplinary approach is required from healthcare providers. Palliative care providers include doctors, nurses, social workers, religious or spiritual advisors, pharmacists, counselors, and others.^{6,8,10} Furthermore, these healthcare professionals can provide palliative care in tertiary care facilities, in community health centers, and even in children's homes. Even if palliative care is an interdisciplinary approach to patient-centered care, nurses play a significant role in caring activities. As a palliative care provider, nurses' roles include keeping patients pain-free, making patients comfortable, providing psychological and spiritual support, educating patients and their families, and establishing link between care providers.¹¹ Since nurses spend most of their time caring for seriously ill patients, they develop special connection and trust with patients.¹²

In Ethiopia, palliative care was initiated in response to the HIV epidemic. During this time, public hospitals were overfilled with HIV patients, and anti-retroviral therapy (ART) was not widely accessible to the majority of HIV-infected individuals. To manage the burden of the HIV epidemic, a type of palliative care was being administered to patients.¹³ In 2003, Hospice Ethiopia was established with the aim of providing hospice and palliative care.^{13,14} However, the integration of palliative care into the country's health system has taken several years. After a series of palliative care-related activities and interventions, the palliative care guidelines were proposed in 2016. Even if significant efforts have been made towards palliative care practice, an interdisciplinary and integrated approach to palliative care is still lacking.¹³

So far, regarding palliative care, studies conducted in Ethiopia have emphasized on knowledge of nurses towards palliative care,¹⁵⁻¹⁷ and some studies have assessed the practice of palliative care in specific areas of the country,¹⁸ limiting the generalizability of these studies. For instance, a study in Shire town, Tigray Region, northern Ethiopia, has shown the practice of palliative care at public health facilities in one town. The aforementioned study identified that 78% of the study participants had poor palliative care knowledge. Limitations of this study are that it included only one town in the Tigray Region, Ethiopia, and it only considered primary-level hospitals and did not include secondary and tertiary hospitals.¹⁸ As far as we are concerned, no study has been conducted on this topic at a national level. We also tried to assess some of the important factors related to the practice of nurses towards palliative care in the chronic care units of healthcare facilities; these factors included but were not limited to knowledge of nurses on palliative care, nurses-to-patient communication, institutional factors towards palliative care, and practice-related knowledge questions. Some of these factors were not well studied in previously conducted studies as these studies were inconclusive.¹⁵⁻¹⁸ In summary, the purpose of this study was to identify nurses' palliative care practice level and factors associated with palliative care in chronic care units of selected tertiary hospitals in Ethiopia.

Methods and Materials

Study Design and Setting

We employed a facility-based cross-sectional study design to assess palliative care practices in selected tertiary hospitals in Ethiopia. We considered tertiary hospitals with functional cancer centers; there are six hospitals with functional cancer centers. Of the six hospitals, three were randomly selected for this study. The three hospitals were Tikur Anbessa Specialized Hospital, St. Paul's Hospital Millennium Medical College, and Hawassa University Comprehensive Specialized Hospital. The first two hospitals are located centrally in the capital of Ethiopia, Addis Ababa, and the third one is located 275 km from the capital city. These hospitals are the final healthcare setups in the country's patient referral system. These healthcare facilities are often the healthcare settings in which rare and complicated medical cases are managed. Healthcare professionals working in these hospitals include sub-specialists, specialists, general practitioners, nurses, radiologists, pharmacists, lab technicians, other healthcare professionals, and supporting staff. Nurses working in these hospitals are frontline care providers; we purposefully

selected nurses working in these hospitals' ART clinics, cancer centers, and chronic inpatient wards. This study was conducted from August 20, 2021, to September 21, 2021.

Sample Size Determination and Sampling Procedure

In these 3 hospitals, there were a total of 267 nurses who were working at ART clinics, cancer centers, and chronic inpatient departments. Before the sampling procedure was commenced, eligible nurses were considered part of the study population based on our inclusion criteria. The inclusion criteria were nurses working in cancer centers, ART clinics, and chronic inpatient wards. Based on this, we included 255 nurses actively working in chronic case teams: 149 from the Tikur Anbessa Specialized Hospital, 73 from St. Paul's Hospital Millennium Medical College, and 33 from Hawassa University Comprehensive Specialized Hospital. Since we included all nurses working at the time of data collection, except for those who were on maternity leave or who were ill for an extended period beyond our study period, we minimized bias regarding the selection of our study participants.

Data Collection Procedure

A structured, self-administered questionnaire was used to collect data from the participants. We prepared the questionnaire by reviewing related literature. The questionnaire has seven sections: Socio-demographic factors (11 items); institution-related factors (4 items);¹⁹ knowledge about palliative care (13 items);²⁰ Attitude of nurses towards palliative care (21 items); nurse to patient communication level (14 items);²¹ palliative care practice (11 items).²² Knowledge-related questions were mainly constructed to assess the general understanding of nurses towards palliative care. Knowledge about palliative care consists of 13 items; correct answer coded as 1, and the incorrect one coded as 0. Knowledge assessment scores range between 0 and 13. Similarly, the attitude questions were measured using 5-point likert scale, with scores ranges from 21 to 105. For an individual study participant, the lowest score given was 21, and the highest score given was 105. According to our study, those who scored an average and above average would have a favorable attitude. The level of nurse-to-patient communication was measured by considering Likert scale response; the average score per question was 3, and for an individual who scored more than 42 for a total of 14 questions, she/he would have good communication. Palliative care practice questions were constructed to assess what actually the nurses do when they are assigned to give care to patients who need palliative care; these questions were skill-related knowledge questions. For practice-related questions, each eleven items had multiple responses, and the scores ranged from 0 to 27; for each 11 questions, there were correct and incorrect responses. For an individual respondent, the total score from 11 practice-related knowledge questions was summed with a score of minimum value of 0 and a maximum score of 27; these scores were then converted into good or poor practice binary response items based on evidence from previous related research.²² Generally, a score of 75% and above and 50% and above of the total knowledge and attitude questions were used to classify study participants as having good knowledge and attitude, respectively. Again, a score of 42 and above was considered for participants as having good communication with patients. In this study, a score of 75% was used as a cutoff point to dichotomize our measurement for the palliative care practice variable; those participants who correctly answered 75% or above of all practice-related questions were considered to have good practice.

Prior to data collection, the data collectors explained the study objectives to the respondents or nurses, and written consent was obtained. The data collectors then distributed the self-administered questionnaire to the respondents. After the nurses completed the questionnaire, the data collectors collected it. Finally, data collectors checked the questionnaires for completeness.

Operational Definition

Nurses' Knowledge

Nurse's understanding about palliative care and classified as:²²

Good knowledge: Refers to Nurses who scored points greater than or equal to 75% of the total score of the knowledge-related questions of Palliative Care Quiz for Nursing (PCQN).

Poor knowledge: Refers to Nurses who scored points less than 75% of the total score on the knowledge-related questions of PCQN.

Nurses' Attitude

Nurses' perceptions towards palliative care were classified as:²³

Favorable attitude: Refers to Nurses who scored points more than or equal to 50% of the total score of Frommelt attitude towards care of the dying (FATCOD) Scale.

Unfavorable attitude: Refers to Nurses who scored points less than 50% of the total score on FATCOD Scale.

Level of Communication

Nurse communication level to patients. Classified as:²¹

Good communication: Refers to nurses those who scored point more than 42.

Poor communication: Refers to nurses who answered below or equals to 42.

Nurses' Practice

Nurses' actual application of their palliative care knowledge and classified as:²²

Good Practice: Refers to Nurses who scored points greater than or equal to 75% of the total score on knowledge aspect practice questions.

Poor practice: Refers to Nurses who scored points less than 75% of the total score on knowledge aspect practice questions.

Data Quality Management and Data Analysis

To ensure data quality, we recruited data collectors from hospitals that were not included in the study by emphasizing their experience in data collection. We provided training for data collectors for two days; the training focused on the purpose of the study and the contents of the study tool. Before the actual data collection was commenced, we had conducted a pre-test on 5% of the respondents from Jimma Medical Center, south-west Ethiopia, to check whether the questions were simple, clear, and easily understandable.

We used EpiData version 3.1 and Statistical Package for Social Science (SPSS) version 25 statistical software for data entry and analysis, respectively. To identify the variables associated with palliative care practice, we first performed bivariate logistic regression analysis. Next, we checked the assumptions of logistic regression: we checked whether the log odds of nurses' palliative care practice levels were linearly related to a continuous independent variable, and whether there was multicollinearity between independent variables. As a result, the log odds of the dependent variable was linearly related to a continuous independent variable, and there was no multicollinearity, with an independent variable variance inflation factor (VIF) of <10. Then, we transferred variables with a p-value of ≤ 0.2 in bivariate analysis into a multivariable logistic regression model to control for the effect of confounding factors. Finally, from multivariable logistic regression output, we considered variables with a p-value of <0.05, with 95% confidence interval (CI), as the factors significantly associated with palliative care practice. We checked inter-item consistencies for the variables using Cronbach's alpha (knowledge 0.77 and attitude, 0.71). To check the adequacy of the final model, we performed the Hosmer–Lemeshow goodness-of-fit test. Based on the type of output, the results of the study are presented in text, tables, and graphs.

Ethics Approval and Consent to Participate

Ethical approval was obtained from the ethical review board of Jimma University (Ref. no. IHRPGD/376/21). We then submitted a copy of ethical clearance letter to each of the health facilities; these facilities, Tikur Anbessa Specialized Hospital, St. Paul Hospital Millennium Medical College, and Hawassa University Comprehensive Specialized Hospital, allowed us to conduct this study. All eligible study participants provided informed consent, and their participation was voluntary. We assured confidentiality by ensuring anonymity of names or any personal identity. We also assured them that there would be no exposition of data at the individual level.

Result

Socio-Demographic Characteristics

Out of 255 nurses who were expected to participate in the study, a total of 249 nurses filled out the self-administered questionnaire, with a response rate of 98%. Of these, 147 (59%) were from Tibur Anbessa Specialized Hospital, 71 (28.5%)

were from St. Paul's Hospital Millennium Medical College, and 31 (12.5%) were from Hawassa University Comprehensive Specialized Hospital. In this study, most respondents were females, 142 (57%). With regard to study participants' age, the mean \pm (standard deviation (SD)) age of the participants was $34 \pm (6.79)$ year; higher proportions of nurses were in the age ranges of 20–30 (40.6%) and 31–40 (41.3%). More than half, 134 (53.8%), of the study participants were married, and 141 (56.6%) of them were Orthodox Christians. Of the total respondents, 132 (53%) were working in cancer centers. The following table (Table 1) shows socio-demographic characteristics of the study participants.

Nurses Response to Institutional-Related Questions

Of the total respondents, only 81 (32.5%) of the study participants claimed they had received training on palliative care; of those who had received training, 12 (40.8%) received training in the last six months. In this study, the majority, 189 (75.9%), of nurses complained of a workload. Ninety-nine (39.8%) were using the palliative care guidelines; around 40 (40.4%) of nurses read palliative care guidelines on a monthly basis. The majority, 179 (71.9%), of nurses reported that there are barriers to delivering palliative care. Table 2 describes institutional-related factors for palliative care practice.

Table 1 Socio-Demographic Characteristics of Nurses Who Worked in Chronic Units of Tertiary Hospitals in Ethiopia

Variables	Category	Frequency (N)	Percentage (%)
Hospital	Tikur Anbessa Hospital	147	59
	St. Paul's Hospital	71	28.5
	Hawassa Hospital	31	12.5
Sex	Male	107	43
	Female	142	57
Age	20–30	101	40.6
	31–40	103	41.3
	41–50	35	14.1
	>50	10	4
Marital status	Married	134	53.8
	Single	108	43.4
	Widowed	1	0.4
	Divorced	6	2.4
Religion	Orthodox	141	56.6
	Muslim	39	15.7
	Catholic	11	4.4
	Protestant	58	23.3
Level of education	BSc	192	77.1
	MSc	57	22.9
Working department	Cancer center	132	53
	Chronic wards	75	30.1
	ART clinic	42	16.9
Experience	≤ 2 years	99	39.8
	2–5 years	117	47
	>5 years	33	13.2
Monthly income	4000–6000	75	30.2
	6001–8000	92	36.9
	≥ 8001	82	32.9

Table 2 Response of Tertiary Hospitals' Nurses on Questions Related to Institutional Factors for Palliative Care

Variables	Category	Frequency (N)	Percent (%)
Training	Yes	81	32.5
	No	168	67.5
Workload	Yes	189	75.9
	No	60	24.1
Guideline utilization	Yes	99	39.8
	No	150	60.2
Barriers to deliver PC	Yes	179	71.9
	No	70	28.1

Of the reported barriers (179), 88.1% of nurses mentioned time constraints as the major one. Again, 85.9%, 81.9%, and 85.3% of nurses stated insufficient staffing, lack of isolation room, and inadequate equipment, respectively, as the other institutional-related barriers to providing palliative care. Factors like unfavorable environment (80.6%) and lack of medications (34.1%) were also mentioned as barriers that hindered the quality of palliative care.

Knowledge and Attitude of Nurses Towards Palliative Care

Approximately 33.7% of the respondents said that palliative care was appropriate only in the downhill trajectory or deterioration of one's health. The majority, 188 (75.5%), of nurses knew adjuvant therapies were important in managing pain. Similarly, 195 (78.9%) of nurses knew that the use of placebos was appropriate in the treatment of certain types of pain. Only 68 (27.3%) nurses knew that palliative care provision requires emotional detachment. One hundred and eighty-six (74.7%) study participants stated that terminally ill patients had the right to choose "Do not resuscitate" (DNR). Overall, we found that more than half (58.6%) of the respondents had good knowledge of palliative care. Knowledge-related characteristics of the study participants are presented in (Table 3).

Table 3 Tertiary Hospitals' Nurses' Responses to Questions Regarding Their Knowledge of Palliative Care

variables	Category	Frequency (N)	Percent (%)
Do you know the definition of PC	Yes	218	87.8
	No	30	12.
	Do not know	1	0.4
Palliative care is appropriate only in situations where there is evidence of a downhill trajectory or deterioration.	Yes	84	33.7
	No	163	66.5
	Do not know	2	0.8
The extent of the disease determines the method of pain treatment.	Yes	96	38.6
	No	150	60.2
	Do not know	3	1.2
Adjuvant therapies are important in managing pain.	Yes	188	75.5
	No	59	23.7
	Do not know	2	0.8
Drug addiction is a major problem when morphine is used on a long-term basis for the management of pain.	Yes	86	34.5
	No	160	64.3
	Do not know	3	1.2

(Continued)

Table 3 (Continued).

variables	Category	Frequency (N)	Percent (%)
The provision of PC requires emotional detachment.	Yes	68	27.3
	No	163	65.5
	Do not know	18	7.2
During the terminal stages of an illness, drugs that can cause respiratory depression are appropriate for the treatment of severe dyspnea.	Yes	172	69.1
	No	68	27.3
	Do not know	9	3.6
The philosophy of PC is compatible with that of aggressive treatment.	Yes	182	73.1
	No	54	21.7
	Do not know	13	5.2
The use of placebos is appropriate in the treatment of some types of pain.	Yes	195	78.3
	No	44	17.7
	Do not know	10	4
Meperidine (Demerol) is not an effective analgesic in the control of chronic pain.	Yes	163	65.5
	No	67	26.9
	Do not know	19	7.6
The accumulation of losses renders burnout inevitable for those who seek work in PC.	Yes	85	34.1
	No	159	63.9
	Do not know	5	2
Manifestations of chronic pain are different from those of acute pain.	Yes	186	74.7
	No	61	24.5
	Do not know	2	0.8
Terminally ill patients have the right to choose "Do not resuscitate" (DNR).	Yes	186	74.7
	No	55	22.1
	Do not know	8	3.2

Among the study participants, the majority (71.1%) agreed that providing nursing care to patients was a worthwhile learning experience. About more than half, 128 (51.3%) of nurses stated that they would not want to be assigned to care for a dying person. With respect to relationship with family, 106 (42.5%) reported that it was difficult to form a close relationship with the family of a dying person. One hundred and forty-five (59.1%) nurses agreed that family should be involved in the physical care of a dying person. Approximately 158 (63.3%) of the study participants believed that it was beneficial for the dying person to verbalize his or her feelings. In general, among 249 respondents, 60 (71.9%) had a favorable attitude towards palliative care. Table 4 shows the attitude score of the study participants.

Level of Nurse to Patient Communication

We identified that among the total respondents, about 129 (51.8%) of them often informed patients about their rights. Twenty-two percent of nurses always provided information on any diagnostic test, and 32% of nurses often provided this information. On the other hand, 39.9% and 20.8% of nurses informed their families about the health conditions of critically ill adult or child patients often and always, respectively. Approximately 61.4% of the respondents stated that they responded to patients' concerns and complaints during patient stay at their hospital. The following table (Table 5) gives information about the nurse-to-patient communication score of the study participants. In summary, we found that approximately 67.1% of nurses had good communication with patients.

Table 4 Tertiary Hospitals' Nurses' Response to Questions on Attitude Towards Palliative Care

Variables	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	N (P)	N (P)	N (P)	N (P)	N (P)
Giving nursing care for patients is a worthwhile learning experience	13 (5.2)	36 (14.5)	23 (9.2)	118 (47.4)	59 (23.7)
Death is not the worst thing that can happen to a person.	36 (14.4)	79 (31.7)	15 (6)	84 (33.7)	35 (14)
I would be uncomfortable talking about impending death with the dying person.	25 (10)	81 (32.5)	15 (6)	86 (34.5)	41 (16.5)
Nursing care for the patient's family should continue throughout the period of grief and bereavement.	20 (8)	75 (30)	13 (5.2)	83 (33.3)	58 (23.2)
I would not want to be assigned to care for a dying person.	23 (9.2)	79 (31.7)	19 (7.6)	75 (30.1)	53 (21.2)
The nurse should not be the one to talk about death with the dying person.	42 (16.8)	99 (39.7)	9 (3.6)	66 (26.5)	33 (13.25)
The length of time required to give nursing care to a dying person would frustrate me.	21 (8.4)	92 (36.9)	18 (7.2)	80 (32.1)	38 (15.26)
It is difficult to form a close relationship with the family of a dying person.	33 (13.2)	95 (38.1)	15 (6)	79 (31.7)	27 (10.8)
There are times when death is welcomed by the dying person	32 (12.9)	88 (35.3)	30 (12)	68 (27.3)	31 (12.4)
When a patient asks, "nurse, am I dying?", I think it is best to change the subject to something cheerful.	36 (14.4)	125 (50)	19 (7.6)	43 (17.2)	26 (10.4)
The family should be involved in the physical care of the dying person.	20 (8)	66 (26.5)	18 (7.2)	88 (35.3)	57 (22.8)
I am afraid to become friends with a dying person.	20 (8)	91 (36.5)	15 (6)	79 (31.7)	44 (17.6)
I would feel like running away when the person actually died.	24 (9.6)	83 (33.3)	14 (5.6)	79 (31.7)	49 (19.6)
As a patient nears death, the nurse should withdraw from his/her involvement with the patient.	21 (8.4)	82 (32.9)	18 (7.2)	73 (29.3)	55 (22.1)
Families should be concerned about helping their dying member make the best of his/her remaining life.	34 (13.6)	62 (24.8)	11 (4.4)	94 (37.7)	48 (19.2)
Families should maintain as normal an environment as possible for their dying member.	13 (5.2)	66 (26.5)	18 (7.2)	94 (37.7)	58 (23.2)
It is beneficial for the dying person to verbalize his/or feelings.	15 (6)	61 (24.49)	15 (6)	102 (40.9)	56 (22.4)
Nursing care should extend to the family of the dying person.	18 (7.2)	61 (24.4)	17 (6.8)	95 (38.1)	58 (23.2)
Addiction to pain relieving medication should not be a nursing concern when dealing with a dying person.	40 (16)	101 (40.5)	19 (7.6)	59 (23.6)	30 (12)
I would be uncomfortable if I entered the room of a terminally ill person and found him/her crying.	40 (16)	101 (40.5)	19 (7.6)	59 (23.6)	30 (12)
Family members who stay close to a dying person often interfere with the professionals' job with the patient.	37 (14.8)	58 (23.2)	17 (6.8)	94 (37.7)	43 (17.2)

Palliative Care Practice

Among the study participants, 173 (69.5%) stated that palliative care discussions should be initiated during diagnosis. One hundred thirty-five (54%) nurses said that they inform terminally ill patients about their diagnosis. Similarly, 218 (62%) nurses considered family should be consulted on whether or not to tell patients about their diagnoses. To deal with the psychological problems of patients, 212 (85.1%) nurses provided emotional support. All study participants involved

Table 5 Tertiary Hospitals' Nurses' Response to Each of the Nurses-to-Patient Communication Questions

Questions	Never	Rarely	Sometimes	Often	Always
	N (P)	N (P)	N (P)	N (P)	N (P)
Do you inform the patients their right?	7 (2.8)	36 (14.4)	26 (10.4)	129 (51.8)	51 (20.4)
Do you inform patients of the results when taking their vital signs (blood pressure, temperature, heart rate)?	4 (1.6)	72 (28.9)	25 (10)	78 (31.3)	70 (28.1)
Do you give the patient information on any diagnostic tests (namely the type of test, its purpose, preparation and what will happen during the test)?	7 (2.8)	70 (28.1)	37 (14.8)	80 (32.1)	55 (22)
Do you inform the patient about the medication-taking during hospitalization (kind, dose, side effects)?	13 (5.2)	55 (22)	38 (15.2)	86 (34.5)	57 (22.8)
Do you keep patients informed on the condition of their health?	6 (2.4)	50 (20)	51 (20.4)	87 (34.9)	55 (22)
Do you inform the family about the health conditions of critical patients and children?	3 (1.2)	62 (24.8)	40 (16)	40 (36.9)	40 (20.8)
Do you try to include/inform them about the decisions related to their therapy?	6 (2.4)	49 (19.6)	49 (19.6)	91 (36.5)	54 (21.6)
Do you provide information to the patients when they ask you?	2 (0.8)	53 (21.2)	45 (18)	98 (39.3)	51 (20.4)
Are you polite and friendly towards your patients (manner of speaking, protection of privacy, respect in diversity)?	4 (1.6)	42 (16.8)	56 (22.4)	86 (34.5)	61 (24.4)
Do you immediately respond to their call for help (notification button, sign)?	1 (0.4)	38 (15.2)	53 (21.2)	95 (38.1)	62 (24.8)
Do you inform the patients on how to take care of their self at home after being released from the hospital?	5 (2)	30 (12)	44 (17.6)	102 (40.9)	68 (27.3)
Do you inform the patients about positions which help to alleviate pain?	3 (1.2)	39 (15.6)	41 (16.4)	89 (35.7)	77 (30.9)
Do you dedicate adequate time to communicate with patients?	5 (2)	29 (11.6)	37 (14.5)	99 (39.8)	79 (31.7)
Do you respond to the patients' concerns and complaints during their stay at the hospital?	3 (1.2)	16 (6.4)	25 (10)	153 (61.4)	52 (20.9)

their own decision in decision-making processes related to the patient. Similarly, 201 respondents stated that they sought other health professionals' opinions regarding their decisions. Regarding the use for pain management, 219 (88%) nurses used morphine. The aforementioned practice-related characteristics are presented in (Table 6). The overall palliative care practice level among nurses was 57%.

Table 6 Tertiary Hospitals' Nurses' Response to Each of the Palliative Care Practice-Related Questions

Questions	Categories	Frequency	Percent (%)
When do you initiate palliative care discussion?	During diagnosis	173	69.5
	When the disease progress	55	22.1
	At the end of life	21	8.4
Do you inform terminal ill patient about their diagnosis?	Yes	135	54.2
	Depending on family's wish	218	87.6
What are the factors you consider when you treat terminally ill patient?	Spiritual /religious	198	79.5
	Medical situation	212	85.1
	Culture	202	81.1
	Psychological conditions	166	66.7

(Continued)

Table 6 (Continued).

Questions	Categories	Frequency	Percent (%)
How would address spiritual issues and your concerns to the patients.	Connect with spiritual counselor or pastoral care	80	32.1
	Listen with empathy	58	23.3
	Impose your own view	69	27.7
	Understand patient's reaction.	42	16.9
Culture assessment during patient care include	Truth telling and decision –making	203	81.5
	Preferences regarding disclosure of information.	166	66.7
	Perspective of death, suffering	155	62.2
How do you address psychological issues of the patient during care?	Emotional support	212	85.1
	Counseling patients	183	73.5
	Hide the truth about prognosis of the disease	32	12.9
In your current practice whom do you involve in the decision-making process related patient condition?	Patient	202	81.3
	Family	113	45.4
	My own	249	100
	Other health professional	201	80.7
How do you perceive terminally ill patient concern or question?	Patient right	206	82.7
	Treat	26	10.4
	Doubting your professionalism	17	6.8
Communication to the family of terminally ill patient depends on:	Family's ability to assimilate	187	75.1
	Their involvement in decision making	146	58.6
	Your willingness to disclose information	56	22.5
Types of pain medication /analgesics commonly used in your practice for Pain	Paracetamol suppository syrup	147	59.0
	Codeine	197	79.1
	Morphine	219	88.0
How do you assess patient pain?	Using tools for assessment	222	89
	Observation	190	76.3
	Grade with face	105	42.2
	Intensity	65	26.1

Factors Associated with Nurses Practice Regarding Palliative Care

Bivariate logistic regression analysis was performed for all independent variables. Based on our bivariate logistic analysis, we noted that factors such as healthcare setting, nurses' age, nurses' educational level, nurses' working department, nurses' experience, palliative care training, palliative care national guideline utilization, nurses' palliative care knowledge, and nurses' attitudes towards palliative care were significantly associated with palliative care practice of nurses. We transferred variables with a p-value of less than 0.2 into a multivariable logistic regression to control for the effect of confounding factors. From multivariable logistic regression, we identified variables with a P-value less than or equal to 0.05, these variables were considered to be significantly associated with the dependent variable. In the multivariable regression analysis, the healthcare setting, educational level, knowledge, and attitude were significantly associated with nurses' palliative care practices.

Based on the results of the multiple logistic regression analysis, nurses working in the chronic care unit of St. Paul's Hospital Millennium Medical College were 5.4 times more likely to practice good palliative care than nurses working in the Tikur Anbessa Specialized Hospital. Those nurses who had Bachelor of Science (BSC) qualification were 65% less likely to practice good palliative care as compared to nurses who had Master of Science (MSc) degree qualification. The odds of good palliative

care practice were 78% lower among those who had poor knowledge than their counterparts. Furthermore, participants who had unfavorable attitudes were about 68% less likely to have good palliative care practices as compared to nurses who had favorable attitude. Table 7 shows both the crude and adjusted odds ratio for variables included in multivariable logistic regression.

Table 7 Multivariable Logistic Regression Analysis of Tertiary Hospitals' Nurses' Practice of Palliative Care and Its Associated Factors

Variables	Practice of Nurses		COR	P-value	AOR	P-value
	Poor N(P)	Good N(P)				
Age						
20–30	50(46.7%)	51(35.9%)	1		1	
31–40	41(38.3)	62(43.7%)	1.48 (0.85–2.58)	0.164	1.70 (0.82–3.54)	0.152
41–50	8(7.5%)	27(19%)	3.30 (1.37–7.97)*	0.008	2.44(0.79–7.50)	0.119
>50	8(7.5%)	2(1.4%)	0.24 (0.05–1.21)	0.085	0.38(0.04–3.62)	0.406
Study participants' working Hospital						
Tikur Anbessa	82(76.6%)	65(45.8%)	1		1	
St. Paul's	14(13.1%)	57(40.1%)	5.13(2.63–10.02)*	0.001	5.41(2.35–12.47)**	0.001
Hawassa	11(10.3%)	20(14.1%)	2.29(1.02–5.12)*	0.043	1.20(0.41 –3.50)	0.739
Educational competency						
Bachelor of science	99(92.5)	93(65.5)	0.15(0.06–0.34)*	0.001	0.35(0.13–0.93)**	0.037
Master of science	8(7.5)	49(34.5)	1		1	
Working department						
Cancer center	49(45.8%)	83(58.5%)	1		1	
ART	19(17.8%)	23(16.2%)	0.71(0.35–1.44)	0.349	0.67(0.27–1.64)	0.383
Chronic OPD	39(36.4%)	36(25.4%)	0.54(0.30–0.96)*	0.038	0.50(0.23–1.07)	0.077
Experience						
≤ 2 years	38(35.5%)	61(43%)	1		1	
2–5 years	50(46.7%)	67(47.2%)	0.51(0.48–1.44)	0.706	1.07(0.52–2.19)	0.843
> 5 years	19(17.8%)	14(9.9%)	2.5(1.02–6.08)*	0.043	2.37(0.76–7.37)	0.135
Training						
Yes	26(24.3%)	55(38.7%)	0.50(0.29–0.88)*	0.017	0.587(0.28–1.22)	0.156
No	81(75.7%)	87(61.3%)	1		1	
Knowledge level						
Poor	85(79.4%)	57(40.1%)	0.17(0.10–0.30)*	0.001	0.22(0.11–0.47)**	0.001
Good	22(20.6)	85(59.9%)	1		1	
Attitude level						
Unfavorable	50(46.7%)	32(22.5%)	3.11(1.75–5.53)*	0.001	0.32(0.16–0.65)**	0.002
Favorable	57(53.3%)	110(77.5%)	1		1	

Notes: *p-value < 0.20; **p-value < 0.05.

Abbreviations: COR, crude odds ratio; AOR, adjusted odds ratio.

Discussion

In this study, we included 255 nurses from three different tertiary-level hospitals found in Ethiopia, with a response rate of 98%. Of the total respondents, around 58% had good knowledge of palliative care. According to our study, a higher proportion of respondents had a favorable attitude towards palliative care. We attempted to determine the level of palliative care practice at the selected tertiary-level hospitals. Based on our findings, 57% of nurses had good palliative care practices. We also found that factors such as the type of healthcare facility, knowledge of palliative care, level of academic qualification, and nurses' attitudes towards palliative care were associated with the level of palliative care practice.

Our findings regarding the practice of palliative care were higher than those of previous studies conducted in different parts of the world. For instance, studies conducted in the Philippines and Pakistan showed that the levels of palliative care practice among nurses working in hospitals found in these countries were relatively lower.^{24,25} This discrepancy could be explained by the fact that the palliative care knowledge of nurses working in hospitals in the Philippines and Pakistan was lower than the palliative care knowledge of nurses included in this study. According to the aforementioned studies, a relatively low level of nurses' knowledge might affect the care of individuals with life-limiting diseases. Similarly, compared with the current study, the practice of palliative care was lower according to a study conducted in Eastern Nigeria.⁹ The numerical variation between these two studies might be attributed to the fact that the study conducted in Nigeria considered all types of healthcare facilities that were assumed to provide palliative care. In contrast, our study considered tertiary-level hospitals where the level of care and the hospital setup are considered to be improved.

In Ethiopia, several studies have been conducted in different settings;^{22,26,27} these studies were conducted to show the practice of palliative care in Addis Abeba, Jimma Zone, and Amhara Region, respectively. These studies revealed poor palliative care practices in each setting. As compared to our finding, a lower level of palliative care was noted among healthcare providers in these study facilities. One reason for these variations might be the type of healthcare facilities studied in previous studies, which is similar to the case in Eastern Nigeria,⁹ as discussed in the previous paragraph. Other factors like the time in which these studies were conducted and the level of staff competencies in these healthcare facilities could explain this difference.

Nurses working in the chronic units of St. Paul's Hospital Millennium Medical College were about 4.5 times more likely to have good palliative care practice than nurses working in Tikur Anbessa Specialized Hospital. The likely explanation for the inconsistency in the level of practice between the hospitals could be the fact that St. Paul's Hospital Millennium Medical College may have better organizational facilities, healthcare professionals might receive an updated guideline or different supportive learning materials, there might be better hospital policies towards palliative care, or there might also be equipment access that might contribute to better practice than the other hospitals.

Based on our findings, those nurses with a BSc degree were 65% less likely to have good palliative care practices as compared to those nurses with an MSc degree. In fact, as the level of education increases, the knowledge and the practice of nurses would improve in all areas of nursing care. Our finding is supported by the study conducted in the Philippines²⁴ in which nurses who had an MSc degree qualification had better caring abilities than nurses who had a BSc degree qualification. Our finding is further strengthened by evidences from WHO⁵ and other similar studies;^{28,29} these studies suggested that attaining a higher level of education or having professional training experience would increase the quality of care.

Nurses with good knowledge were almost 4.3-fold more likely to practice good palliative care than their counterparts. This might be due to the fact that knowledge matters most for the provision of high-quality care, or palliative care, as mentioned on another study;³⁰ this conclusion was also made by a study done in Jimma Medical Center, south-west Ethiopia.²⁶ Nurses with good knowledge might spend most of their time engaging in searching and reading materials, which leads them to make more efficient decisions, intervene more independently, and control their work environment. In addition, because the present study area is chronic unit of tertiary hospitals, palliative care is more considerable. This would improve knowledge of nurses towards palliative care.

Nurses with favorable attitudes were approximately three times more likely to provide good palliative care than nurses with unfavorable attitudes. A possible explanation could be that having a good attitude has a positive impact on caring activities. Nurses working in these chronic case units may have had a good perception of palliative care or may have had experience that affected their attitude in a good way.²⁷ These factors could impact nurses to develop a positive attitude towards palliative care and motivate them to work in collaboration with other staff for the effective management

of patient complaints. In addition, since tertiary hospitals are at the top level of the healthcare system's hierarchy, nurses' positive attitudes may bring good quality healthcare services, which is not limited to palliative care.

Finally, this study was limited to assessing the self-reported practices of nurses due to the limited number of data collectors and time constraints. Thus, we recommend researchers, who will research on practice of palliative care, consider this study's limitation and fill the gap by objectively assessing the practice of palliative care. Furthermore, researchers should also consider assessing the level of palliative care practice and the way to improve not only tertiary hospitals but also primary and secondary-level hospitals across the country.

Conclusion

This score of palliative care practice level should be improved. Since these nurses were working in chronic units at tertiary hospitals, where the necessary palliative care units were accessible, the palliative care practices of nurses should have been noteworthy. This result shows that hospital administrators should pay attention to palliative care. In addition, one can understand that the level of care at primary or secondary healthcare facilities would be much lower than the one we identified. Furthermore, this study identified that healthcare setting, nurses' education level, nurses' knowledge, and nurses' attitudes towards palliative care were factors associated with palliative care practice. The Federal Ministry of Health, along with healthcare facilities in general and tertiary hospitals in particular, should strengthen good palliative care practice by providing up-to-date training for nurses. In addition, based on the evidence from this study, research has to be conducted, which shows the way to improve palliative care practices.

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